It Is Not the Strongest of the Species that Survives But the Most Adaptable

24

expertiză

Learning & development

GABRIEL MUNTEANU
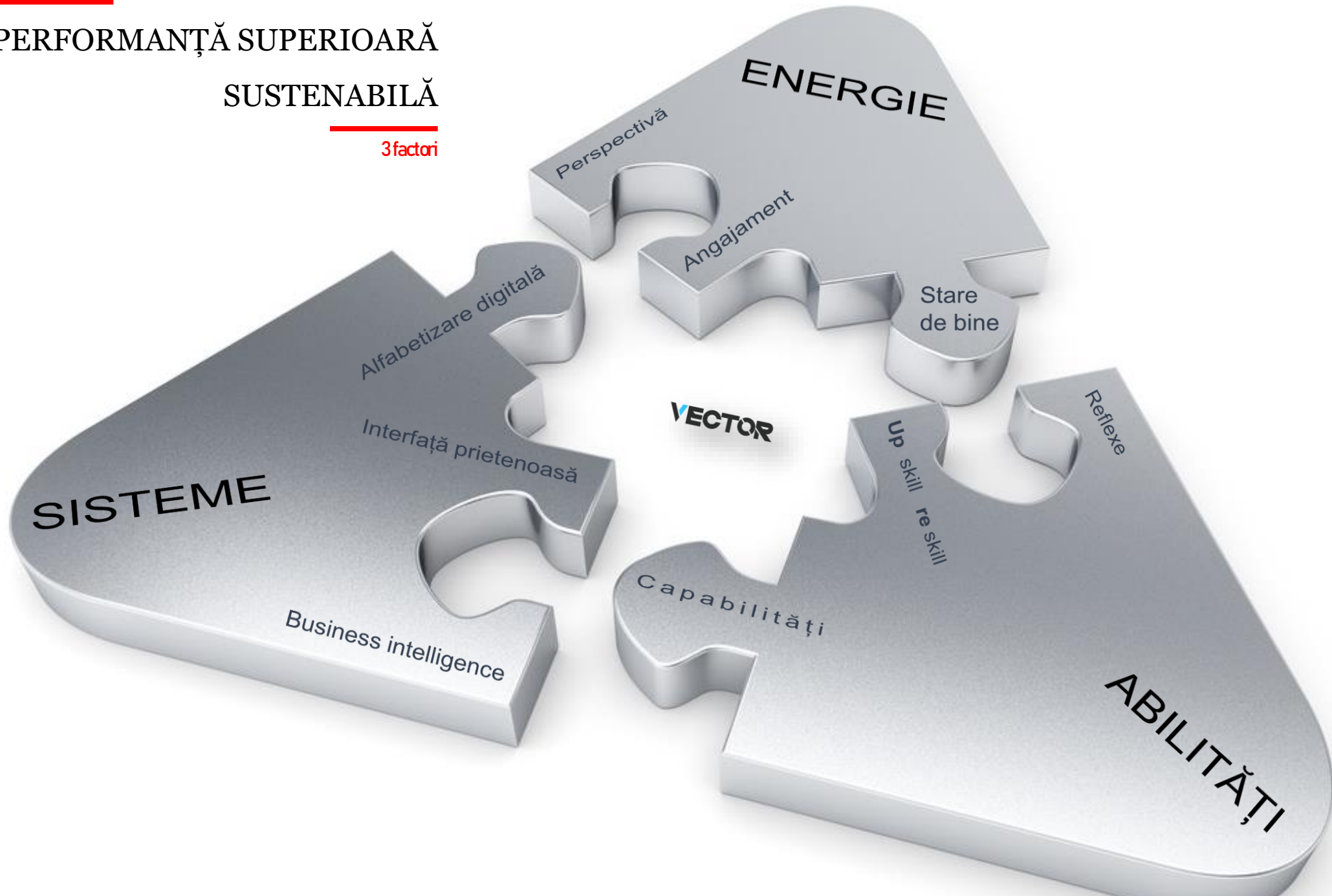*Fondator & CEO Vector Business Apps / Total Capabilities Center Group*

- Peste 700 sesiuni livrate
- Peste 3.600 ore coaching
- Autor & Public speaker

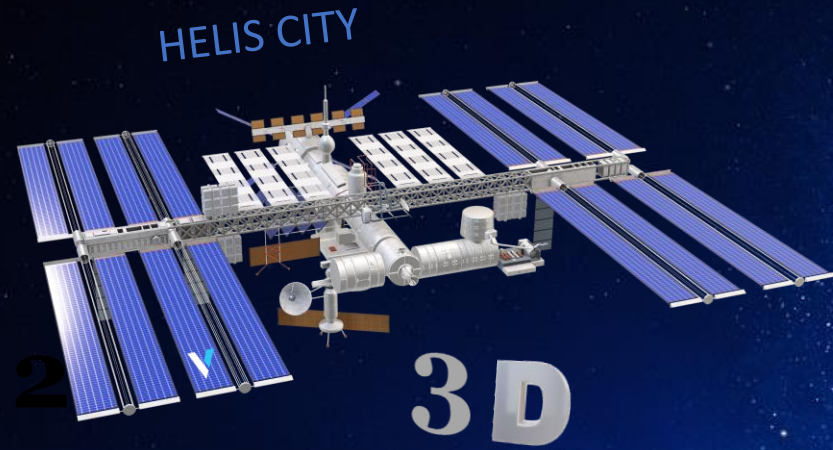VECTOR

PERFORMANȚĂ SUPERIOARĂ SUSTENABILĂ

3 factori

ENERGIE

Perspectivă

Angajament

Stare de bine

Alfabetizare digitală

Interfață prietenoasă

SISTEME

Business intelligence

VECTOR

Reflexe

Up skill re skill

Capabilități

ABILITĂȚI

VECTOR
MULTISYSTEM PLATFORMS

WORKBOOK

2D

HELIS CITY

2D   3D

TALENTBOOK

2D

PERFORMANȚĂ SUPERIOARĂ SUSTENABILĂ

1

CITY

HELIS

your virtual city

- D1 LEARNING & DEVELOPMENT
- D2 SELF MANAGEMENT
- D3 MANAGEMENT

VECTOR

3D X SELF MANAGEMENT

2

3Dlearning

concept

- Mental rehearsal

- Implicit learning

3

beneficii

3Dlearning

- Minus 80% costuri – training/dezvoltare abilități

- Timp redus, practicare secvențială

- Impact

VECTOR

3

beneficii

3Dlearning

▪ Impact

RETENȚIE

90%

ATENȚIE

100%

ATRACTIVITATE

x 5

COMPARED TO TRADITIONAL TRAINING METHODE FACTS

+230%

IMPROVEMENTS IN PERFORMANCE

Surce: The Boine & Joint Journal

Over 70 years orthopaedic excellence

VECTOR

3D learning

4

efecte

- Efectul Wow

- Învățare accelerată

- Angajament crescut

- Ușor și repede

VECTOR

3D learning

4

practicare

- Practicare asistată virtual

- Practicare secvențială

- Practicare multi-rol

- Practicare evaluată

VECTOR

1

start
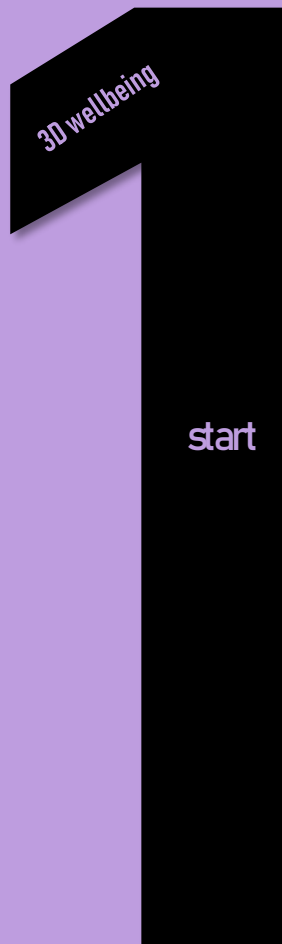
Multiple studii arată că STAREA MNTALĂ este factorul responsabil de fluctuația performanței tale în proporție de peste 50%

Știm acum că:

- luarea deciziilor de calitate este influențata masiv de starea emoțională

- orice persoană, raționează utilizând emoțiile

- putem facilita gândirea analitică, procesuală și creativă prin intermediul stărilor emoționale
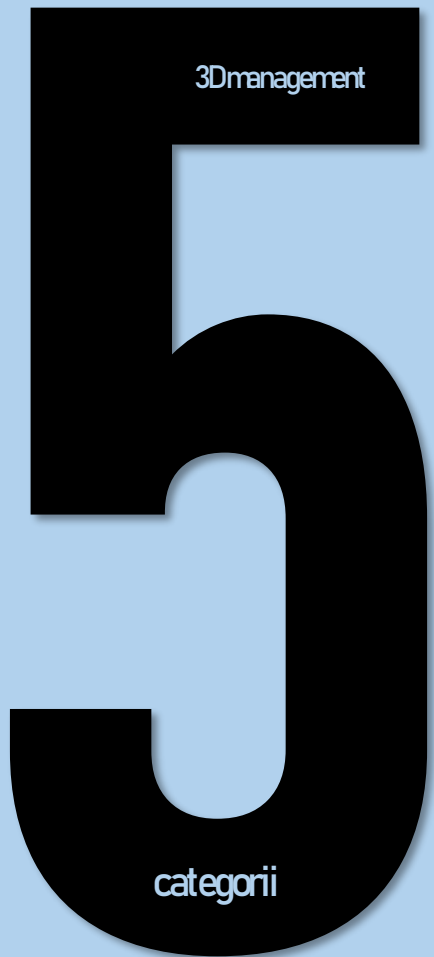
VECTOR

5

3Dwellbeing

minute

ÎN MAI PUȚIN DE 5 MINUTE

- Vacanța de 5 minute

- Terapie prin respirație

- Îmbunătățirea eficacității mentale

- Virtual Reality Exposure Therapy (VRET)

- Mindfullness based cognitive therapy

VECTOR

5

3Dmanagement

categorii

Categorii de aplicații virtuale

- Productivitate
- Performanță
- Factori de succes (32)
- Relații
- Identitate

VECTOR

12

start

3Dmanagement

Managementul
Echipei

Managementul
Așteptărilor

Managementul
Carierei

Managementul
Informației

Managementul
Inițiativei

Managementul
Stărilor

Managementul
Ședințelor

Managementul Reputației

Managementul Relațiilor

Managementul
Obiectivelor

Managementul
Performanței
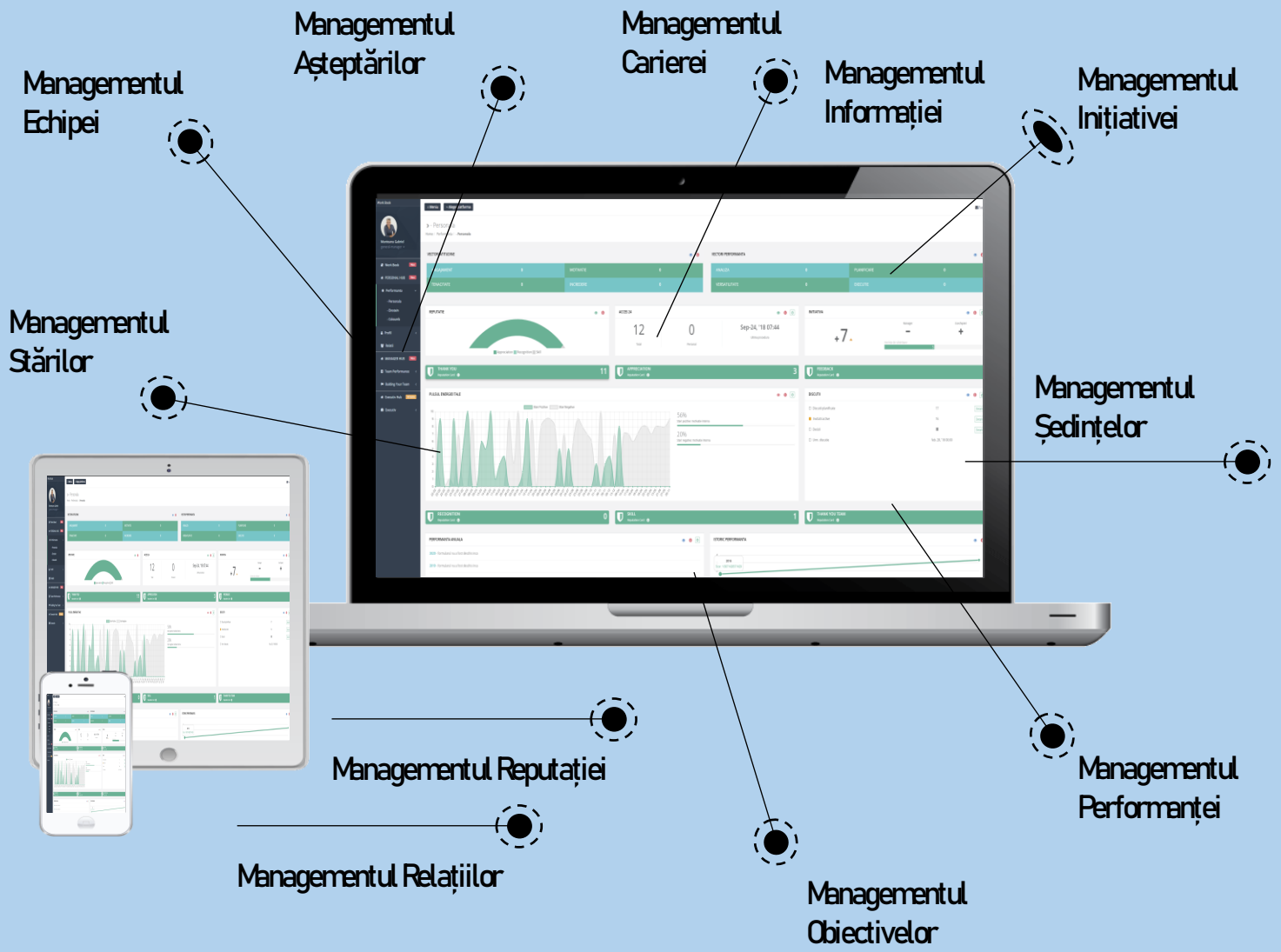
VECTOR

Vector Business Apps

Total Capabilities Center

In the Human capital dimension of DESI 2019, Finland, Sweden, Luxembourg and Estonia obtained the highest scores. Bulgaria, Romania, Italy and Greece had the lowest ones.

The Human capital dimension of DESI has two sub-dimensions covering 'internet user skills' and 'advanced skills and development'. The former draws on the European Commission's Digital Skills Indicator, which is computed based on the number and complexity of activities involving the use of digital devices and/or the internet. The latter includes indicators on ICT specialist employment and ICT graduates. According to the latest data, Luxembourg, the Netherlands and Sweden are the top performers in terms of internet user skills, whereas Finland, Sweden and Estonia have the highest scores in advanced skills and development. Bulgaria, Romania, Italy and Greece rank the lowest overall on DESI's Human Capital dimension.

Human Capital indicators in DESI 2019	EU
2a1 At least basic digital skills	**57%**
% individuals	2017
2a2 Above basic digital skills	**31%**
% individuals	2017
2a3 At least basic software skills	**60%**
% individuals	2017
2b1 ICT specialists	**3.7%**
% total employment	2017
2b2 Female ICT specialists	**1.4%**
% female employment	2017
2b3 ICT graduates	**3.5%**
% graduates	2015

Digital Economy and Society Index (DESI) 2019, Human Capital

Source: DESI 2019, European Commission

- 2a Internet user skills
- 2b Advanced skills and development

DESI Report 2019 – Human Capital

3

European Commission